



Fred Finch

Youth & Family Services

2019

Annual Report



**“If you want to lift
yourself up, lift up
someone else.”**

– Booker T. Washington

Dear Friends Of Fred Finch,

On behalf of the staff, and in partnership with our Board of Directors, we are incredibly excited to present our 2019 Annual Report officially operating under our new agency name, Fred Finch Youth & Family Services.

Since opening as an orphanage in 1891 on our present-day Oakland campus, Fred Finch has had many different names and a variety of brand looks. Today, we are so much more than a 'Youth Center' and the overwhelming opinions of our staff and supporters agree that our brand should reflect our entire organization and the work we do—not only in services we provide, but also in regions we serve. As we continue to grow and expand our services throughout California, it is imperative our name and brand identity represent our entire organization as we work collectively to support youth and families with culturally responsive care.

By more than doubling our service numbers to include over 5,000 individuals in 2019, Fred Finch provided support to some of the most underserved young people in the state, struggling with challenges including homelessness, economic disadvantage, mental health and cognitive disabilities, and histories of significant trauma and loss. Many of these youth have experienced abuse; live at or below the poverty line or are growing up in foster care. Committed to the notion that no one is without hope, no matter how desperate their circumstances may appear, our dedicated staff helps each person we serve find and build upon their strengths so they may reach their potential and lead meaningful, fulfilling lives.

With the valued commitment of supporters like you, we believe our capacity to provide innovative, effective services supporting children, youth, young adults, and families to heal from trauma will make an impact for another 129 years and beyond.

With gratitude,
Thomas N. Alexander, President & CEO
Elisabeth Jewel, Chairperson of the Board of Directors




Fred Finch President & CEO **Tom Alexander** and Fred Finch Board Chairperson **Elisabeth Jewel** speak to a crowd of our supporters at the 2019 Impact Celebration.

Our Beautiful New Visual Identity



Making An Impact



Located in the beautiful Oakland Museum of California, the 2019 Fred Finch Impact Celebration featured a special guest appearance by Alameda County District Attorney Nancy O'Malley, and the presentation of the fourth annual John F. Steinfirst Community Award to the Executive Director Emeritus of the California Alliance of Child and Family Services Carroll Schroeder.

This annual celebration joins our supporters and local community leaders in recognizing the tremendous impact of our work throughout the state. Serving as Master of Ceremonies, April Smith who is a Prosecutor for the Alameda County District Attorney's Office and Fred Finch Board Member welcomed more than 150 guests who enjoyed a presentation on the history of Fred Finch and the introduction of our agency's new name and logo.

FredFinch — CARES —

The Fred Finch (FF) Center for Autism Research Evaluation and Service (CARES) is a program dedicated to providing comprehensive treatment and support for children living with autism. This unique program offers services tailored to meet the specific needs of each participant, working together with their parents to determine the best interventions and care for their child. FF CARES provides these vital services to autistic children (as well as children with other neurodevelopmental disorders) living in San Diego, Riverside, Imperial, and Orange counties, from infancy to the age of 18.

An example of the vital work that CARES does are the CARES Social Skills Groups, in which experienced and trained staff work with young people living with autism or other neurodevelopmental disorders to learn to facilitate healthy peer relationships, teach coping mechanisms, and provide tools to deal with social changes and learning healthy choices for emotional expression. The skills groups are parent-assisted and aimed at improving social adaptive skills and friendship quality among children and adolescents with autism or Asperger's disorder.



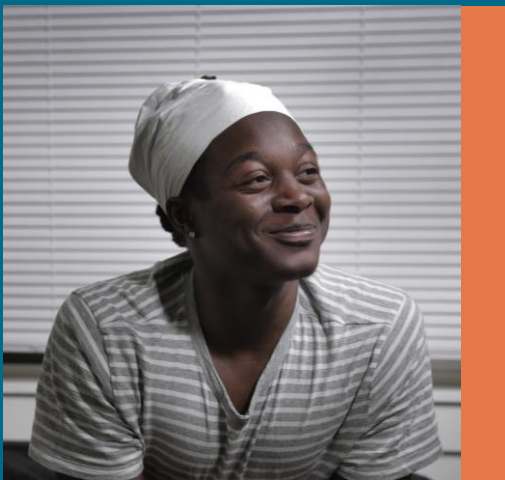
Rising Oaks

Former foster youth (FFY) have some of the most abysmal outcomes of any population. According to the National Foster Youth Institute (NFYI), after reaching age 18, 20% of FFY will become instantly homeless.



Fred Finch Youth & Family Services' Rising Oaks is a transitional housing program that hopes to change these numbers, offering 30 studio apartments on the Oakland campus for up to 24 months for FFY who have one or more special needs, such as a mental/physical disability, previous physical abuse, or substance abuse. In addition to the studio apartment, Fred Finch provides supportive services like life skills training, financial management, and individual and family therapy, helping these FFY learn the skills they'll need to launch successfully into adulthood.

Rising Up; Aaron's Story



Aaron is a resident of Rising Oaks and a senior at a local high school in Oakland, looking forward to starting college next fall. But this stability and optimism is newfound; a former foster youth, Aaron found himself living in group homes and shelters after spending time in a juvenile detention center.

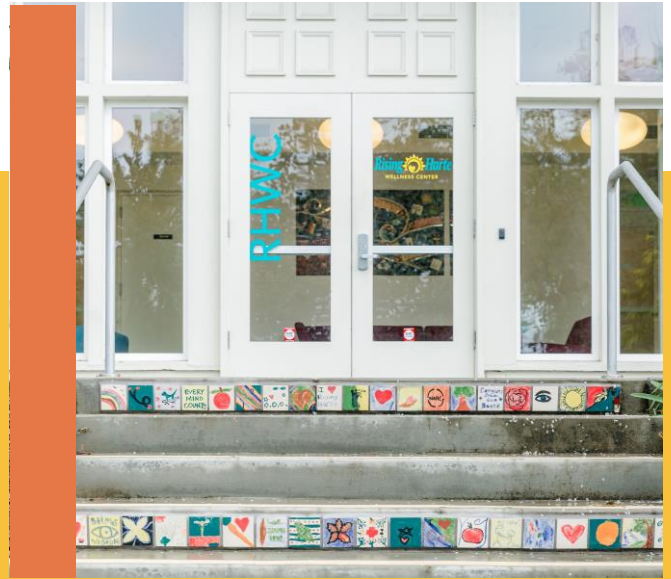
Rising Oaks has given Aaron his own apartment, and support in getting his life on track. Brilliant and sunny, Aaron has a 3.5 GPA and takes Advanced Placement classes. Passionate about journalism and the arts, Aaron works part time for Oakland's YR (Youth Radio) Media.

Rising Harte

WELLNESS CENTER

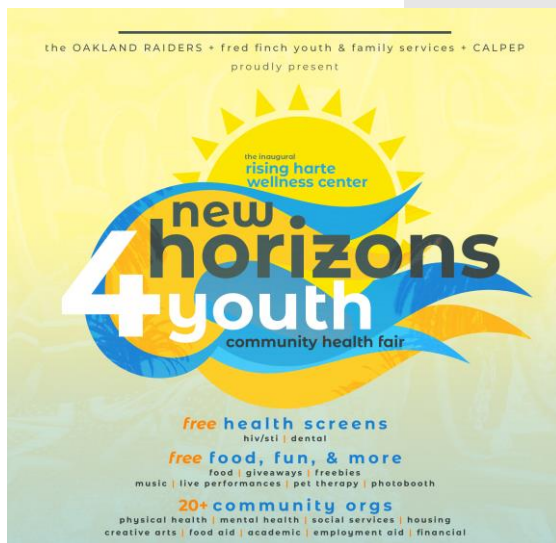
Since opening in 2014 on the Fred Finch Oakland campus, Rising Harte Wellness Center has provided medical and dental exams, first aid, hearing screenings, and behavioral health care to thousands of underserved participants in our community including Transition Age Youth (16-25), Bret Harte Middle School students, and their families.

These free, confidential services help reduce the unequal access to care faced by our community and improve the overall health and wellness of the youth we serve.



Young adulthood comes with unique sets of challenges, and some of them can be especially difficult for young people who are already coping with tough circumstances and obstacles. With this in mind, the Fred Finch Rising Harte Wellness Center oversaw the inaugural New Horizons 4 Youth Community Health Fair, generously sponsored by the Oakland Raiders and hosted at Fred Finch's Oakland campus.

More than 100 attendees explored booths set up by 20 local organizations offering support and connections for Transition Age Youth, including food, pet therapy, free dental screenings, and rapid HIV/HEP C testing. The festive atmosphere was led by a DJ, and there were plenty of Raiders merch giveaways!



Our Donors

Fred Finch Youth & Family Services is truly grateful to every individual, business, and organization who supports our mission of helping youth and families in need.

Individuals

Joanna Stromer Aamodt
Gabriel Alabanza
Braulio Alcaraz
Brendon Alexander
Margaret Alexander
Tom & Karen Alexander
Jamie Almanza
Jim Allsopp
Elizabeth Altman
Ingrid Alvarado Marroquin
Jay Alvarez
Dong An
Craig Anderson
Leanna Augustus
Stephany Avina
Heather Benjamin
Tom Bates
Benjamin Bennett
Christopher Bigler
Matthew Booth
Mark Borsuk
Joe & Paula Bourgeois
Brian Bower
Tosan Boyo
Bryan Brick
Tangerine Bringham
Rob & Liesl Brown
Paula Byrens
Kathryn Calafato
Peter Cameron
Claire Cantrell
John Cayne
Arrietta Chakos
Jace Coleman
Harryette Cortez
Jennifer Coughlon
Heather Cowen
Merlyn Cruz-Feliciano
Mike Currain
Tiss Dahan
Jon d'Alessio
Roger Daniels
Carla Dartis
Mike Demerath
Carrie & John Dern
Tara Derosa
Matthew Dewolf
Bart Dixon
Tom Dominick
Patrick Donnelly
Sean Dreher
Michael Engel
Marcia Fick
Dianne Fishwild
Matt Fleming
David Franklin
Alison Freedman
Oscar Fricke
Samantha Fryer
Yvonne Fuhrman
Colleen Gallagher
Paul Gibson
Barbara Glaze
Sarah Glickman
Jacqueline Glynn
Cinthya Gonzalez
Paola Gonzalez
Marianne & Owen Gray
Gemma Greenhill
Robert Griffin
Jesse Guzman
Scott Hardy
Al Haverkamp
Alex Haynes
Nancy Hazlewood

John Heffner
Karina & Waylon Helgeson
Sarah Hellman
Greg Hemphill
Anna Henderson
John & Gloria Henderson
Julie Henderson
Andy Hildebrand
Elizabeth Hines
Jonathan Hoffman
Patricia & Larry Hoffman
Richard Holden
Alexis Holoubek
Katie Home
Charles Houston
Sean Hunt
Duane Jackson
Jerry Jackson
Priyam Jain
Ira James
Gerald Jessop
Elisabeth Jewel
Amanda Johnson
Brad Johnson
Don Johnson
Bob Kamensky
Desiree Kane
Nitin Karandikar
Gary Katz
Stacey Katz
Tiffany Keithley
Gregory Kershaw
Alison Kilmer
Christina Kim
Zachary King
Kellie Knox
Melvin Kong
Jennifer Kooper
Gerald Kosko
Sarah Krupp
Kristin Kurth-Koelzer
Thomas La Tour
Richard Lanzerotti
Nicholas Lee
Thomas Lee
Michael Lemon
Jason Lenore
Ann Leslie
Paula Leslie
Mei Li
Lauren Lightbody
Jason Lithopoulos
Michael Little Bear
Rita Look
Joan Lucas
William Macmorran
Jennifer Madden
Michael Maggio
Naomi Markle
Susanna Marshland
Don Martin
Joey Martinez
Kelly McBride
David McGrew
Manuel Melo
Joel Mendoza
Scott Menzie
Nydia Mershani
Rob Miceli
Rachel Michaelson
Alexander Mitchell
Jennifer Mitchell
Nicholas Mitchell
Mimi Moloney
Leili Mortazavi
Tina Mosier-tidd
Kenn Moynihan
Christine Mulder

Susie Nakagawa
Kandice Nelson
Richard Newacheck
Michael Newlee
Julie Nguyen
Kianna Nickson
Sherry Novick
Michael Oddo
Elizabeth O'Donnelly
Chris Olofson
Barry O'Mahony
Robert Ontiveros
Stephen Ostrow
Mike Panza
Sarah & Armando Pastran
Andrew Penn
James Pennington
Elizabeth Perez
Glenn Perez
Mike Poreda
Kimberly Powers
Barbara Pratter
Michael Proto
James Pugh
Jacqueline Pusateri
Carlos Quiroz
Charlotte Ranieri
Mike Reformat
Shauna Reiff
Elise Riley
Mark Roach
Drew Roberts
David Roberts
Hannah Roberts
Marylou Robinson
Daniel & Debra Roisman
John Ryan
Eileen Saldana
Anais Salgado
Jeff Savell
Kate Schafer
Claire Schlecht
Jeff Schlosser
Joseph Schultz
Melissa Sellars
Ellen Shaner
Stephen Shankland
Thomas & Rebecca Shankland
Martin Shapiro
Wade Sherwood
Jason Shirley
Branden Sidwell
Mark Silverman
Melissa Simmons
Jerad Slagle
April Smith
Hannah Smith
Jason Smith
John Lynn Smith
Ralph Smith
Raymond Smith
Jason Smithson
Treacy Sommer
Joan Sorensen
Bruce Soublet
Susan Suzuki
Kyle Springer
Wasem Staneksay
John Steinfirt
Blake Stewart
Matthew Strancer
Carole Strauss
Julie Stuhr
John Suhr
Felicia Sze
Hoyt Sze
Bridget Talley

Brent Taylor
Ventress Taylor
Karlis Thorpe
Alisabeth Thurston-Hicks
Joe Toscano
Amy Tran
Tuong Kenny Tran
Ruth Trethar
Rafael Trickett-Robles
Tim Trickett-Robles
James Tyler
Nancy Van Burell
Philip Vargo
Jim & Beth Walls
Richard Walter
Hannah Warren
Dale Wedge
Marc Weinstein
Mary Wendt
Bruce Wexler
Matt Williams
John Wiskosky
Jamie Wong
Amy Worth
Jay Yeomans
Burt Yin
Michael Yoshikami
Kenya Young
Marcus Young
Naomi Yu
Lisa Zhhuo
Joan Dolan Ziegler

Organizations

Abbott Diabetes Care
Acrisure LLC
Adidas
AJE Partners
Albany Bowl
America's Best Local Charities Donor Choice
Andaz San Diego
Armanino LLP
AT&T Foundation
Banbu Sushi Bar & Grill
Barbary Coast Merchants
Barnes and Noble (El Cerrito)
Barona Resort and Casino
Belmont Park
Bernard E. & Alba Witkin Charitable Foundation
Berry Properties
Bradford Portraits
California Trucking Association - Bay Area Unit
California-Nevada United Methodist Foundation
CA-NV Conference UM Women
Carlton Oaks
Casa Del Mar
Charity International
Children's Legal Services of San Diego
Church of Jesus Christ of Latter Day Saints, Lafayette Ward
City National Bank
Cohn Restaurant Group
Collector Care
Computer and Technology Resource Center
Cox Cares at The San Diego Foundation

Crust Pizza
Cybergrants
Del Mar Fairgrounds
Diabla Michelada Mix
Double Peak Brewing Co.
EBAM
Ed Block Courage Award Foundation
El Pollo Loco
Elive Life
Eugene Scott Productions
Faction Brewing
Fibre by Salon de Ville
First Northern Bank
Fish Market Restaurants
Flagship Cruises & Events
Fort Ross Vineyards
Foundation for Developmental Disabilities
Fremont Group Foundation
Garden Bros Circus
Gilead Sciences, Inc.
Glassbaby White Light Fund
Good Honest Brands
Hampton Inn & Suites Poway
Henebery Spirits
Hilton San Diego Resort & Spa
HLB Photo
Idessert by Jean-Philippe
Integra Golf
IPAY Consulting
John Steinfirt and Sharon Collins Family Fund
June & Julian Foss Foundation
Kaiser Permanente Community Benefits Program
La Jolla Playhouse
Lake Chabot Golf Course
Lime Ventures
Luna Grill
Lungomare
Marriott Marquis San Diego Marina
Mattress Firm
McNally's Irish Pub
Mikkeller
Mr. Copy
Museum Of Man
NAI Real Estate
Neiman Marcus
Oakland Museum of California
Oakland Zoo
OCP Group, Inc.
Pacific Strategic Partners
Pajama Program
Pala Casino Resort & Spa
Pegasus Bookstore
Downtown

Phil's BBQ
Photography By Eduardo
PRP Wine International
Quick Dry Foods Services
Rancho Bernardo Inn
Ross Stores Foundation
Rowley Portraiture
San Diego Padres Foundation
San Diego Repertory Theatre
San Francisco Ballet
Seasons 52
Sea World San Diego
Second Chance Beer Co.
SMG Foto
Spaw Fitness
Suhr Risk Services
Tanium
Taqizas Los Chuchy's
Target Stores
Terry Town
The Lost Abbey
The Mervyn L. Brenner Foundation
The New Children's Museum
The New Parkway
The Thomas & Janice Berthold Charitable Foundation
Ticket to Dream Foundation
Tickets For Kids Charities
Todo Sushi
Town Kryer, LLC
Toys for Tots
Trader Joe's
TRUIST
Ultrazone
United Methodist Church
Castro Valley
Los Altos
Sam Ramon Valley
United Methodist Women
Downs UMC
Wayside
United Way of Greater Los Angeles
Upper Case Tea
Valkyrie Selections
Vons
Welligent, Inc.
Wine and Design
Wings N Things
YourCause
Zachary's Chicago
Pizza, INC.

*Thank You
from the bunch
of us
- Fred Finch 2019*

Consolidated Statement Of Financial Position

For the Fiscal Year ending June 30, 2019

Assets

	2019	2018
Current assets		
Cash and cash equivalents	2,963,595	2,465,534
Restricted Cash	1,182,701	1,167,469
Accounts receivable, net	6,558,775	6,492,403
Prepaid expenses, deposits and other assets	838,499	747,117
Total current assets	\$ 11,543,570	\$ 10,872,523

Noncurrent assets

Investments held in perpetual trust by bank	101,989	105,688
Beneficial interest in charitable remainder trust	318,830	321,518
Marketable securities	1,591,990	1,493,659
Construction in progress	762,296	654,766
Property and equipment, net	9,337,293	9,509,635
Total noncurrent assets	\$ 12,112,398	\$ 12,085,266

TOTAL ASSETS	\$ 23,655,968	\$ 22,957,789
---------------------	----------------------	----------------------

Liabilities And Net Assets

Current liabilities

Line of credit	736,000	864,000
Accounts payable and accrued liabilities	3,107,295	3,124,582
Advances and overpayments	1,512,907	1,279,680
Due to related parties	-	114,921
Total current liabilities	\$ 5,356,202	\$ 5,383,183

Noncurrent liabilities

Obligations assumed under King Street acquisition	707,600	689,300
Long-term debt, net	9,108,361	8,908,404
Total noncurrent liabilities	\$ 9,815,961	\$ 9,597,704

TOTAL LIABILITIES	\$ 15,172,163	\$ 14,980,887
--------------------------	----------------------	----------------------

Net assets

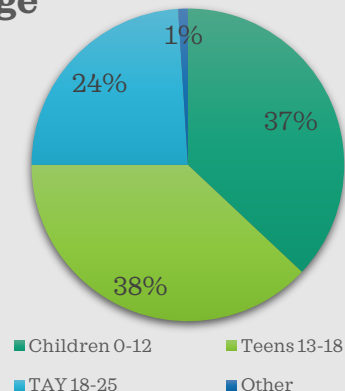
Without donor restrictions	7,430,298	6,889,250
With donor restrictions	1,053,507	1,087,652
Total net assets	\$ 8,483,805	\$ 7,976,902

TOTAL LIABILITIES AND NET ASSETS	\$ 23,655,968	\$ 22,957,789
-----------------------------------------	----------------------	----------------------

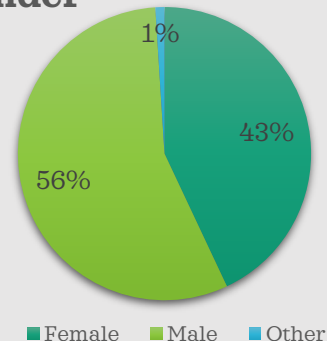
5,570

People served
in FY19

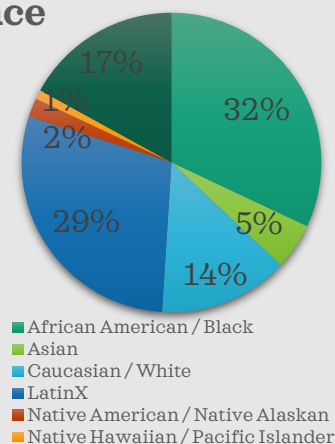
Age



Gender



Race



Expenses

	2019	Revenues	2019
Program Services	28,703,664	Local Contracts	27,819,846
Support Services	6,296,653	Federal Contracts	1,332,311
		State Contracts	4,533,250
TOTAL EXPENSES	\$ 35,000,317	Contributions	784,240
		Investment Income	129,693
		Miscellaneous Income	942,025
		TOTAL REVENUES	\$ 35,541,365

Leading The Way

Founded in 1891 as an orphanage in Oakland, California, today's Fred Finch operates over 20 programs in California including mental health, housing, education, and independent living services, providing a pathway to healing and self-sufficiency. Our 128-year history and strong track record have made Fred Finch Youth & Family Services a recognized leader in the treatment of children and families.



Board Of Directors

ELISABETH JEWEL
Chairperson

GREG KERSHAW
Vice Chair

MATT WILLIAMS
Treasurer

TOSAN BOYO
Secretary

DUANE JACKSON

NITIN KARANDIKAR

DAVID MCGREW

APRIL SMITH

BRUCE SOUBLET

BRENT TAYLOR

RICHARD WALTER

BURT YIN

BISHOP MINERVA CARCAÑO
Ex-Officio

REVEREND STACI CURRENT
Ex-Officio

JOHN F. STEINFIRST
Emeritus Board Member

Executive Team

THOMAS N. ALEXANDER, LCSW
President and Chief Executive Officer

SUSANNA MARSHLAND, LCSW
Vice President, Northern Region

TERESA CHAPA, PhD, MPA
Vice President, Southern Region

ED HSU, MBA
Chief Financial Officer

LOIS WOODS
Senior Director, Human Resources

TIMOTHY TRICKETT-ROBLES
Senior Director, Administration

DESIRÉE KANE, LCSW
Senior Director,
Continuous Quality Improvement

JULIE HENDERSON
Director of Development

**Fred
Finch**
Youth & Family Services

Main Offices

Alameda (Regional Office)
3800 Coolidge Avenue
Oakland, CA 94602
(510) 482-2244

San Diego (Regional Office)
10174 Old Grove Road Suite 100
San Diego, CA 92131
(619) 281-3706

Contra Costa
2523 El Portal Drive Suite 201
San Pablo, CA 94806
(510) 439-3130

San Mateo
126 West 25th Avenue Suite 200
San Mateo, CA 94403
(650) 286-2090



Visit Us At FredFinch.Org Or Follow Us:



@FredFinchYouthandFamilyServices



@WeAreFredFinch



@WeAreFredFinch



Fred Finch Youth Center