



courage



OVER A CENTURY OF SERVING CHILDREN

2012 ANNUAL REPORT

our core

values

RESPECT

to create trust

COMPASSION

to connect one life to another

FAMILY

to sustain throughout life

PERSISTENCE

to stay the course, no matter what

SAFETY

to create a secure foundation

HOPE

to invent a future



President and CEO Tom Alexander

Fred Finch Youth Center

seeks to provide innovative,
effective services supporting children,
youth, young adults, and families
to heal from trauma and
lead healthier, productive lives.

our mission

2012: A year of change, a year of courage

Dear Friends,

When Fred Finch Youth Center was founded in 1891 by Captain Duncan and Eunice Finch, the seed of action to form the orphanage was a terrible and tragic event—the premature death of the Captain and Eunice's son Fred, who succumbed to tuberculosis. Despite their grief, the Finch's made the decision to act, and in so doing, helped themselves in recovering from their grief, and also set into motion a legacy of caring for children, youth, and families that is today vibrant, meaningful and a testament to the courage to act in times of fear, despair or strife.

The theme of FFYC's annual report this year is "change and courage." As Nelson Mandela said, "I learned that courage is not the absence of fear but the triumph over it. The brave man is not he who does not feel afraid, but he who conquers that fear." Just as the Captain and Eunice made the choice to act, FFYC helps those who need the courage to take action, to risk failure, to face fear and desperation and to overcome those feelings, deciding to act to improve their situation, their behavior and their lives. It is the youth and families who experience trauma in countless ways, from abuse at the hands of loved ones, to community and domestic violence, substance abuse, poverty, or the grief of a developmentally challenged child that FFYC seeks to serve. Fred Finch Youth Center is committed to helping these individuals develop the courage to act—to deal with the fear, the hopelessness, the anger, and to take the necessary steps toward a path of healing and success.

In the following pages you will see how FFYC helps thousands of kids and families take the difficult and challenging steps to make changes in their lives. It is with your support that FFYC can achieve its mission of serving youth and families touched by trauma and fear, by providing support, guidance and counsel so they can have the courage to act, to overcome life's challenges, and to flourish.

2012 was a year of change for FFYC, from new leadership to the continued development of the Oakland campus into something more than the traditional congregate care "orphanage." FFYC and its volunteer Board of Directors has faced these changes and responded with action—including the near completion of Rising Oaks, thirty units of housing for foster youth who are aging out of care. And, in exciting news, the award of a grant to develop a Wellness Center on the Oakland campus in collaboration with various community partners, will provide foster youth, as well as community youth and families, much needed mental health, health and dental care. While we continue to change and evolve, particularly on the Oakland campus, our existing programs in San Diego, Alameda, Contra Costa and San Mateo counties remain strong, helping families, youth and young adults in a variety of community-based and residential settings to overcome adversity and trauma.

We sincerely appreciate the aid and generosity of those community members, who not unlike Captain and Eunice Finch, have decided to act so that FFYC may provide youth, families and young adults the chance to find their courage, to act, and to lead healthier and productive lives. Thank you for your on-going support.

David McGrew
Board Chair

Tom Alexander
President and CEO



courage



Rising Oaks

A NEW LEASE ON LIFE

Beginning with seeds of hope, and nourished by the courage of a dedicated team, the construction of Rising Oaks apartments represents one of the most visible changes taking place on the Fred Finch Oakland campus.

A successful launch into adult life rests on a three-legged stool that provides secure housing, access to health care, and opportunities to explore and achieve. At 18, foster youth often find themselves short on these critical resources.

Working with young people and collaborating with many partners, FFYC is launching our Rising Oaks Campus with the opening of 30 studio apartments that offer affordable housing to young people ages

18 – 24 from the foster care system. Open to tenants in Spring 2013, this is the first step toward achieving a life skills campus specifically tailored to meet the needs and challenges of these young adults.

A HEALTHY FOUNDATION

Further progress has been made toward the realization of our comprehensive vision. In December 2012, FFYC was awarded a federal grant from the Health Resources and Services Administration to create the **Rising Oaks Wellness Center**, also on the Fred Finch Oakland campus. We will renovate an existing space to create a health and dental clinic that will serve young adults throughout the county, as well as students at neighboring Bret Harte Middle School. Envisioned by FFYC, this project is a collaboration between Alameda County Social Services Administration, as well as Native American Health Centers, Alameda County Health Services Administration, and Oakland Unified School District. Construction will begin in the fall of 2013.

HOPE FOR OUR FUTURE

Finally, Rising Oaks will provide opportunities for youth to explore career and educational opportunities, connect with other youth, with access to resources and services tailored to their individual strengths and needs. Our goal is that each young person graduate connected to a supportive network of peers and family, equipped to successfully compete in today's job and housing markets, and able to contribute to their communities.

Rising Oaks, providing youthful tenants a comfortable, safe environment where hope and courage to change can flourish.

To learn more, please visit our website: risingoaks.org

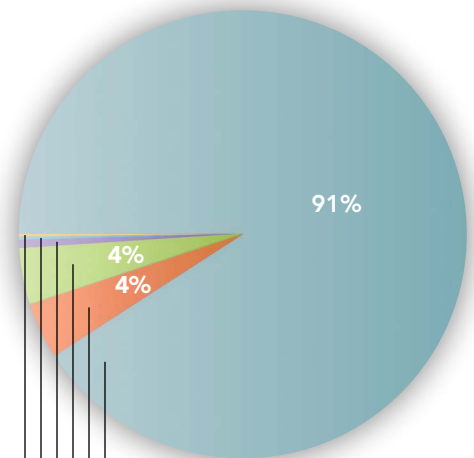


Consolidated statement of financial position

June 30, 2012 (with comparative totals for 2011)

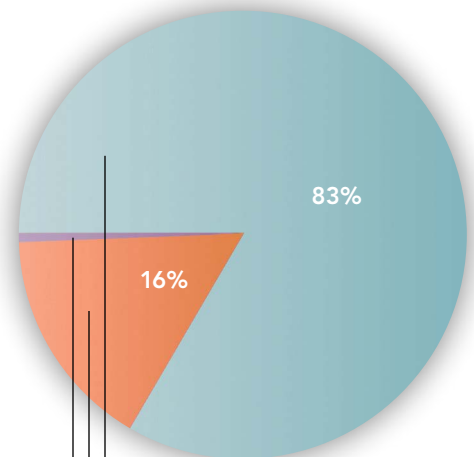
ASSETS	2012	2011
Current assets		
Cash and cash equivalents	3,508,101	3,315,913
Restricted cash	904,974	-
Accounts receivable (net of allowance of \$55,837 in 2012 and \$226,294 in 2011)	4,519,265	4,774,591
Contributions receivable – current position	15,000	15,000
Prepaid expenses, deposits and other assets	365,824	410,263
Total current assets	\$9,313,164	8,515,767
Noncurrent assets		
Investments held in perpetual trust by bank	102,241	109,717
Contributions receivable – noncurrent portion	-	15,000
Beneficial interest in charitable remainder trusts	286,814	305,971
Marketable securities	894,463	1,210,233
Construction in progress	95,346	14,977
Loan issuance costs, net	1,340,684	-
Property and equipment, net	4,119,624	5,025,565
Total noncurrent assets	\$6,839,172	\$6,681,463
Total assets	\$16,152,336	\$15,197,230

LIABILITIES AND NET ASSETS	2012	2011
Current liabilities		
Accounts payable and accrued liabilities	2,949,125	2,814,850
Advances and overpayments	2,168,895	2,503,581
Current portion of long-term debt	298,567	308,893
Total current liabilities	\$5,416,587	\$5,627,324
Noncurrent liabilities		
Obligations assumed under King St. acquisition	754,210	726,491
Long-term debt, net of current portion	2,991,641	1,828,384
Total noncurrent liabilities	\$3,745,851	\$2,554,875
Total liabilities	\$9,162,438	\$8,182,199
Net assets		
Unrestricted	5,934,466	5,928,899
Temporarily restricted	757,354	780,578
Permanently restricted	298,078	305,554
Total net assets	\$6,989,898	\$7,015,031
Total liabilities and net assets	\$16,152,336	\$15,197,230



REVENUES

Local contracts	24,362,788
Federal contracts	1,087,822
State contracts	1,087,563
Contributions	160,363
Fundraising events	58,635
Investments	52,322
Total	\$26,800,089



EXPENSES

Programs	22,371,605
Administration	4,289,278
Fundraising	164,339
Total	\$26,825,222

Helping children, youth and families



FAMILY SERVICES

Serving families with significant and complex needs including trauma, neglect, substance abuse, domestic violence, mental illness, developmental challenges or poverty, FFYC has long held the belief that family-centered service results in the best outcomes for children and youth. Recognizing that families, whether traditional or fashioned by other choices, provide sustenance and permanence over a lifetime, FFYC works in a variety of settings to assist families in becoming self-sufficient and resilient. Whether in our specialized residential programs, community-based wraparound programs or community-based mental health or parenting programs, services are designed to value the strengths of each family member and to move families to utilizing their own strengths and supports.

MENTAL HEALTH SERVICES

FFYC has been providing intensive community-based mental health services for youth in homes, schools and clinics for over two decades. Characterized by accessible, trauma-informed and intensive support, mental health services are provided to youth at risk of placement disruption, whether from natural, foster family or group home care. Services reach young people with mental illness, significant trauma or loss or other emotional distress. Mental health services are also provided in school settings where the focus is on promoting emotional health so that a student can benefit from their educational opportunities.

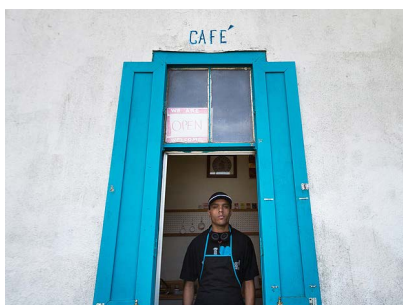
HOUSING

A true innovator in the development of housing opportunities for youth with emotional disturbance, FFYC continues its leadership in the field with the development of Rising Oaks, which will provide a new lease on life for 30 foster youth aging out of the child welfare system. Additionally, FFYC provides transitional housing for homeless youth as well as permanent housing for young adults with serious mental illness. These housing opportunities provide youth and young adults the chance to reside in a safe and secure environment while developing the necessary skills to live independently.

TRANSITIONS

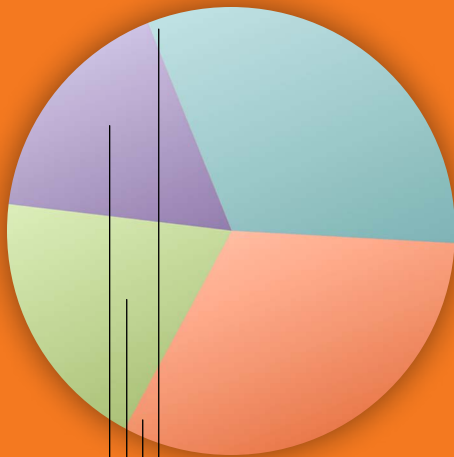
Designed to complement FFYC's housing programs, the transition programs provide vocational and educational connections, mental health support and linkage to other community support. Many of the youth accessing these services are former foster children, who bring with them histories of abuse, neglect and complex emotional and physical health needs. With the development of the Rising Oaks Wellness Center on site at FFYC, we will provide necessary health and dental services as a component of assisting these youth in achieving stability and independence.

programs



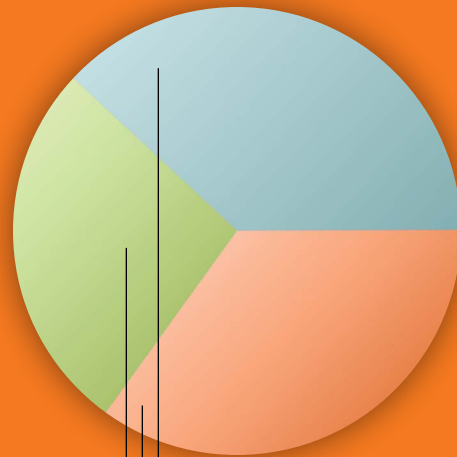
Facts and figures

3,000
more than 3,000 people served



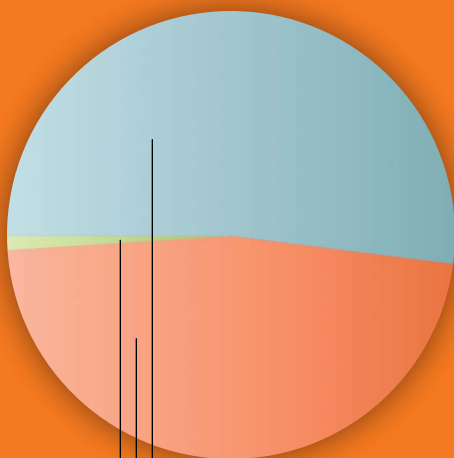
ETHNICITY

- 32% Mexican/Latin American, other Hispanic
- 32% African American
- 19% White/Caucasian
- 17% Multi-racial



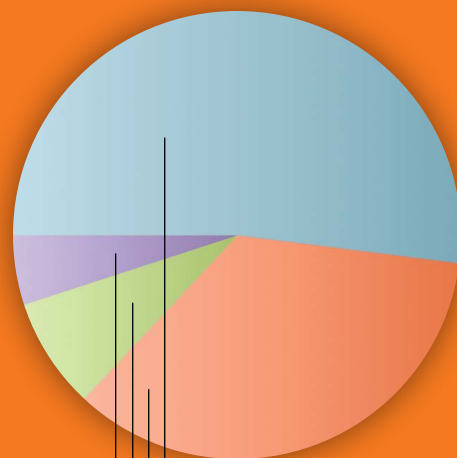
AGE

- 38% 13 – 17
- 35% 0 – 12
- 27% 18 – 25



GENDER

- 52% Male
- 47% Female
- 1% Unreported



COUNTY

- 52% San Diego
- 35% Alameda
- 8% Contra Costa
- 5% San Mateo

With your kind support

Fred Finch Youth Center extends our deepest thanks to every individual, business and organization that made donations in fiscal year 2011. You are, each and every one, our heroes. Large or small, the gifts you send directly benefit our work to help change the lives of children who have been abused or neglected.

Below, we offer special recognition to donors whose gifts were received from July 2011 through June 2012. We are truly grateful for your commitment to FFYC.

INDIVIDUAL DONORS

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Thomas and Karen Alexander
Cardell and Jimmie Alford
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MusicianCorps
Neko Art
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North County Food Bank
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Oakland A's
Oakland Museum
Oakland Raiders
Dave Offerman
Larry Olson/J.O.B. Radio Show
Olympic Circle Sailing Club
Oskar Blues Brewery
Outdoor Outreach
Ozumo Restaurant
Pajama Program
Pave Fine Jewelry
Katie Percy
Pillow Pets
Prescott Hotel
Rebuilding Together Oakland
Rubios
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San Diego Futures Foundation
San Diego Youth Center
San Diego Youth Services
San Diego Tours
San Ramon Valley United Methodist Church
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Scrap Art Supplies San Francisco
Souplantation
St. Theresa Parish
The Sleep Train, Inc.
Town Hall Restaurant
Toys for Tots
Annette Tumolo
Ultimate Sports Guide
United Way of San Diego
Verne Vanclear
Avery, Emma and Eli Waldman
Christopher Weills
Wente Vineyards

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Rainbow Community Center
of Contra Costa
Safeway Foundation
San Francisco Foundation
Tackling the Odds
The Morris Stulsafit Foundation



Development and community involvement

2012 CHAMPIONS FOR YOUTH GOLF TOURNAMENT

The 2012 Champions for Youth Golf Tournament is designed to be an exclusive, first-class event for friends and colleagues, executives and their clients, and vendors. The event is an important catalyst linking the business community with Fred Finch Youth Center, and building a greater partnership for promoting FFYC's mission.

Recognized during the Banquet portion of the event was a young Courage Award winner and her family. Courage Awardees are youth who have overcome the odds to create a better path in life, with the help of FFYC services and programs.

The event was held at the renowned Claremont Country Club, nestled in the Oakland Hills. Sponsors and players alike enjoyed a full day of golf, with ideal opportunities for client entertainment and networking on the beautiful course designed by Dr. Alister MacKenzie in 1903. Pre-tournament contests, lunch, cocktail reception, auction, and awards dinner were enjoyed by all. Attendees also received signature parting gifts and experienced the first-class hospitality of the Claremont Country Club.

FRED FINCH YOUTH CENTER SAN DIEGO RECEPTION

On November 14, 2012, a reception was held at Croce's Restaurant & Jazz Bar in San Diego for Fred Finch friends, Board Members, supporters and those interested in learning more and getting involved. The event, a first-ever in San Diego, was very well attended. The mission of FFYC was a highlight of the program, as was a special presentation to a foster parent recognized for her involvement and success with FFYC.

RISING OAKS GROUNDBREAKING CEREMONY

Fred Finch Youth Center broke ground on March 16, 2012 for Rising Oaks, an affordable housing project which will provide 30 studio apartment units for young people, ages 18 – 24, as they launch into adult life from the foster care system. Developed in partnership with Alameda County Social Services and Affordable Housing Associates, Rising Oaks is our first step in the development of a life skills campus specifically tailored to meet the needs and challenges of young adults exiting foster care. This youth-friendly gathering place will include vocational and educational support, counseling, independent living skills practice, including specific emphasis on fiscal literacy, and health and dental services. Our goal is that each young person graduate equipped to successfully and productively contribute to their communities, and to lead healthier, more productive lives.

2012 FRED FINCH YOUTH CENTER ANNUAL BOARD DINNER

Every year, Fred Finch Youth Center sponsors an Annual Board Dinner and celebration. The 2012 event was held on March 27th at Scott's Seafood Restaurant, at Jack London Square, Oakland, overlooking the San Francisco Bay.

The event recognizes several honored guests and employees. Staff are honored for their long-time service to the agency or for winning a CHAMP Award. Also recognized are Courage Award winners—youth who have overcome the odds to create a better path in life, with the help of FFYC services and programs. Attendees included FFYC supporters, corporate partners and family members of honorees.

To get involved, contact development@fredfinch.org or call (510) 482-2244.

Leading the way

Without the professionals who make up the Fred Finch Youth Center leadership team and our dedicated board members, the broad scope of our facility—and the success of our programs and services—would not be possible.

Fred Finch Youth Center wishes to thank and recognize all of these individuals for their hard work and dedication.

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Elisabeth Jewel

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Richard Walter

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Matt Williams

Investment Advisor

teamwork



“You gain strength, courage
and confidence by every
experience in which you really
stop to look fear in the face.
You are able to say to yourself,
'I have lived through this horror.
I can take the next thing
that comes along.' You must
do the thing you think you
cannot do.”
—Eleanor Roosevelt



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