



3800 Coolidge Avenue ♦ Oakland, California 94602-3399 ♦ 510-482-2244

A century of serving children

Research Associate: Part-time, 24-32 hours per week

Who We Are:

For more than a century, Fred Finch Youth Center has served youth and their families in the East Bay. Today we also serve communities on the peninsula, in Solano County and San Diego County. Our clients include children, adolescents, and young adults who face varied and often multiple challenges. Many are transitioning from foster care into the adult world. Many have an emotional disturbance or mental illness. Some have both a mental illness and a developmental disability. All are economically impoverished. Most have experienced, abuse, neglect, trauma or lack of adequate health care or educational resources. To enhance the strengths and assist with the challenges of each individual, we provide a wide variety of services in several types of settings: specialty residential treatment; special education; vocational services; transitional housing; individual, group and family therapy and counseling. Services are provided in the community, in schools, in homes and at our sites.

Position Summary:

The Research Associate (RA) contributes to the implementation of Fred Finch Youth Center's (FFYC) contracts and grants. The RA works independently, with guidance, and collaboratively to develop and implement activities in the following areas: mental health programming, research, evaluation (emphasis on quantitative data collection and analysis), proposal development and writing, report writing, meeting development and implementation goals, and technical assistance. Other responsibilities include supporting local program implementation, serving as liaison and FFYC representative at meetings. The RA position requires a strong understanding of the public policy regarding mental health, foster care, and juvenile justice; housing, community capacity issues, Medi-Cal and foster care entitlements and policy; excellent research, analytical, interpersonal, organizational, and writing skills; as well as the exercise of discretion, independent judgment, and diplomacy.

Requirements:

1. Masters in Public Health, Social Work or PhD in psychology with research and policy emphasis preferred with a minimum of three years experience working on public health/mental health-related and/or community-based issues.
2. Masters in relevant professional field with five years community-based mental health organization experience accepted.
3. Demonstrable quantitative and qualitative research experience preferred.
4. Superior written and verbal communication.
5. Experience and strong interest in providing technical assistance to community-based efforts.
6. Proficiency in applications such as SPSS/STATA/SAS and Excel highly preferred.

How to Apply:

Please apply to this link: <https://home.eease.com/recruit/?id=504484>

No faxes or emails please.

To ensure proper routing of your application, **please specify the position for which you are applying.**

Compensation:

Competitive. DOE. Additional compensation for bi-lingual capabilities. PLUS OUTSTANDING FULL BENEFITS - to include medical, dental, vision, retirement / 401(k) plan, paid time off, paid life insurance, employee assistance program, flexible spending account, and supplemental insurance.

EEO/AA:

FFYC is proud to be an equal opportunity employer; all applicants will be given full consideration under state, local, and federal law.

Visit our website at www.fredfinch.org. This is at a non-profit organization.

No relocation assistance available.